

Press release Munich, January 20, 2022

Knorr-Bremse is certified Top Employer of Engineers in Germany for ninth year running

Munich, January 20, 2022 – Exceptional working conditions, targeted professional development options and above-average benefits are typical of what German employees of Knorr-Bremse, the global market leader for braking systems and other rail and commercial vehicle systems, can expect. Consequently, the company has been awarded the prestigious "Top Employer Ingenieure Deutschland" certificate for the ninth year running.

"I'm delighted to say that, once again, we've been recognized as an outstanding employer," comments Klaus Remmler, Head of Global HR at Knorr-Bremse AG. "To provide excellent products and services, you need an excellent team. We support our team with systematic, goal-oriented HR development programs that focus on needs-driven, target group-specific training. We aim to be a dependable, attractive employer for our workforce in Germany by creating exceptional working conditions for more than 5,000 employees. The independent audit conducted by the Top Employers Institute clearly shows us that we're on the right track," explains Klaus Remmler.

The Top Employers Institute has certified the excellence of Knorr-Bremse's HR development programs, which reflect the company's employee-friendly approach and above-average performance as an employer. The Institute surveyed six top-level HR domains covering a total of 20 key HR criteria including, for example, People Strategy, Work Environment, Talent Acquisition, Learning, Wellbeing and Diversity & Inclusion.

"Once again, Knorr-Bremse AG has been awarded our 'Top Employer Ingenieure Deutschland' certification for 2022! This year, as a member of the Top Employers community, the company distinguished itself by its above-average performance in respect of Sustainability, Wellbeing and Digital HR. Last year, we saw the biggest improvements in Learning, Performance and Career. Congratulations once again on a very well-deserved award – as Top Employer of Engineers in Germany 2022," says Patrik Rendel, Regional Manager DACH at the Top Employers Institute.

The Top Employers Institute is the global authority on recognizing excellence in people practices. It was established 30 years ago and has certified over 1,857 Top Employers in 123 countries and regions on five continents this year alone. Together, these certified Top Employers positively impact the lives of more than 8 million employees globally.

Caption 1: Klaus Remmler is delighted to be awarded "Top Employer of Engineers in Germany" certification once again.

Caption 2: Knorr-Bremse is certified "Top Employer of Engineers in Germany" for ninth year running.

Media Relations:

Alexander Stechert-Mayerhöfer, Tel.: +49 89 3547 1942, alexander.stechert-mayerhoefer@knorr-bremse.com

About Knorr-Bremse

Knorr-Bremse (ISIN: DE000KBX1006, ticker symbol: KBX) is the global market leader for braking systems and a leading supplier of other rail and commercial vehicle systems. Knorr-Bremse's products make a decisive contribution to greater safety and energy efficiency on rail tracks and roads around the world. About 29,500 employees at over 100 sites in more than 30 countries use their competence



and motivation to satisfy customers worldwide with products and services. In 2020, Knorr-Bremse's two divisions together generated revenues of EUR 6.2 billion (IFRS). For over 115 years, the company has been the industry innovator, driving developments in mobility and transportation technologies with an edge in connected systems solutions. Knorr-Bremse is one of Germany's most successful industrial companies and profits from the key global megatrends: urbanization, sustainability, digitalization and mobility.